



Hospitality & Business
Management School

Competency Certificate

This is to certify that

Newman Francis

Successfully completed training in

TRE	Retail Sales
TRR	Restaurant Sales
HRE	Reservations
HFO	Front Office

**and is a competent user of the
CiMSO software suite Version V434**

A handwritten signature in black ink.

Jean Francois le Roux
Manager: Operations
01 October 2025



A handwritten signature in blue ink.

Cheryl le Roux
Product Development Manager
Certificate 3863