



Hospitality & Business
Management School

Competency Certificate

This is to certify that

Francis Newman

Successfully completed training in

CRM	Client Relations
CME	Membership
CRE	Client Reporting

**and is a competent user of the
CiMSO software suite Version 432**

A handwritten signature in black ink, appearing to read "Jean Francois le Roux".

Jean Francois le Roux
Manager: Operations

14 June 2024



A handwritten signature in blue ink, appearing to read "Cheryl le Roux".

Cheryl le Roux
Product Development Manager
Certificate 3611