



Hospitality & Business  
Management School

# Competency Certificate

This is to certify that

**Jane Phale**

**Successfully completed training in**

CRM      Client Relations

**and is a competent user of the  
CimSO software suite Version 3**

A handwritten signature in black ink, appearing to read "Jean Francois le Roux".

Jean Francois le Roux  
Manager: Operations

21 July 2005



A handwritten signature in blue ink, appearing to read "Cheryl le Roux".

Cheryl le Roux  
Product Development Manager  
Certificate 54